



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)
BIHAR TELECOM CIRCLE
SANCHAR SADAN, SANCHAR PARISHAR
BUDH MARG, PATNA:800001

To,

1. The PGM, PTD, Patna.
2. The GMTD CHP/MUZ/GYA/KTR/BGP/DBN
3. The TDM ARA/SSR/HJP/SMS/BGS/KHG/SHS/MTH/BTH/MDB/MGR
4. The TDE, Kishanganj
5. The AO (B&A)/AO(CA-I), CO, Patna
6. The GM (NWO-CM)/ (NWP-CM), CO, Patna.
- ✓ IT Section C.O. Patna for uploading at Intranet.

No:-ST-BH/EPP-MISC/Corr-2016-17/01

Apr 26 2016

Subject:- Time Bound based Executive Promotion Policy (EPP) for executives of BSNL – First and Subsequent IDA Pay up-gradation, falling due on or before 31.12.2016 regarding.

With reference to BSNL CO order No. 400-61/2004-Pers.I(Pt.II) Dated 10th October 2011 and 18th March 2013, it has been decided that the cases for grant of IDA scale un-gradation under EPP shall be processed in advance and twice a year (i.e. April & October) as details below:-

(a) The cases maturing during the second half (1st July-31st December) of a particular calendar year should be taken up for consideration by the prescribed screening committee in the first week of April of the same calendar year;

(b) The prescribed screening committee meeting in the first week of October of any calendar year should process the case that would be maturing during the first half (1st January – 30th June) of the next calendar year;

Accordingly it is requested to review the cases of 1st or subsequent IDA Pay upgradation under EPP Scheme falling due on or before **31.12.2016**, and arrange to furnish Annexure.I, Annexure.II along with modified 15 column vigilance proforma, APR, mandatory training pass certificate and copy of up-gradation memo (if any up-gradation is granted) along with such cases to this office on priority please.

CSNKA
26/4/16
Asstt. General Manager (Admin)