

O/o CG M T, Bihar Telecom Circle,
Sanchar Sadan (3rd Floor)
Budha Marg, Patna - 800001
TEL: 2220087 FAX : 2227400



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo No.ST-BH/EPP-ST/S-E3-E4/2015-16/18

December 06, 2016.

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007, (2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Pers.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded 3rd IDA Pay Scale noted against each with effect from the date mentioned therein.

S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale (E-3)	Upgraded pay scale (E-4)	Date of effect of 3 rd up- gradation
1	198501501	Anand Prakash Singh	SDE, CTTC, PT	24900-50500	29100-54500	01.10.2014
2	199803064	S K Savita	ADT, CO, PT	24900-50500	29100-54500	01.10.2016
3	198505611	Suresh Kumar	JTO, CO,PT	24900-50500	29100-54500	01.10.2016
4	199802875	Ratish Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
5	199802689	Sanjay Kumar Sinha	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
6	199802795	Sunil Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
7	198117060	Pankaj Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
8	198903645	Dilip Kr. Sinha	SDE, CO, PT	24900-50500	29100-54500	01.10.2016
9	199801726	Rajeev Ranjan Chaudhary	SDE, CO, PT	24900-50500	29100-54500	01.10.2016
10	197903438	Md. Mushtaque Ahmad	SDE, CO,PT	24900-50500	29100-54500	01.10.2016
11	199802874	Md. Irshadullah	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
12	199802693	Durga Pd. Pal	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
13	199804189	Shailendra Anand	SDE, PTD	24900-50500	29100-54500	01.10.2016
14	199803311	Nagendra Kumar	SDE, PTD	24900-50500	29100-54500	01.10.2016
15	199800995	Rajesh Kr. Verma	SDE, PTD	24900-50500	29100-54500	01.10.2016
16	199801025	Farooque Azam	SDE, CO,PT	24900-50500	29100-54500	01.10.2016
17	199801161	Md. Tahir Alam Usmani	SDE, PTD	24900-50500	29100-54500	01.10.2016
18	199304345	Dinesh Chaudhary	PA, CO, PT	24900-50500	29100-54500	01.10.2016
19	199403926	Meera Rani	PA, CO, PT	24900-50500	29100-54500	01.10.2016
20	198303928	Anil Kr. Sinha	PA, PTD	24900-50500	29100-54500	01.10.2016
21	198303422	Ashok Nandan Sahay	PA, PTD	24900-50500	29100-54500	01.10.2016
22	198318142	Lakshman Prasad	PA, PTD	24900-50500	29100-54500	01.10.2016
23	198318354	Anjani Kumar	PA,CO, PT	24900-50500	29100-54500	01.10.2016
24	198303432	Md. Yahiya Ansari	PA,CMTS, PT	24900-50500	29100-54500	01.10.2016
25	199004448	Umesh Prasad	PA,CMTS, PT	24900-50500	29100-54500	01.10.2016
26	199302589	K K Sharma	PA, CO, PT	24900-50500	29100-54500	01.10.2016
27	199411992	Yashwant Singh	PA, CO, PT	24900-50500	29100-54500	01.10.2016
28	198214370	Deepak Kr. Sinha	PA, PTD	24900-50500	29100-54500	01.10.2016
29	199800989	Sanjay Kumar Santosh	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
30	199800948	Prashant Kr. Ghosh	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
31	199804196	Ramesh Kumar	SDE, PTD	24900-50500	29100-54500	01.10.2016

The pay up-gradation of the Executives will be under the following terms and conditions.

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There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of four years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

The Time Bound up-gradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Any up-gradation due to the Executive on or before 01.10.2004 based on the earlier time bound policies such up-gradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL The subsequent eligibility for IDA Pay scale up-gradation of such executives will be governed by BSNL's Time Bound Up-gradation Scheme as provided in Para (1) (b) (3.2) of BSNL's order under reference.

The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsorily undergo TWO WEEKS of mandatory up-gradation training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of issuance of time bound up-gradation order. The executive who fails to successfully complete the online up-gradation training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no up-gradation may be granted without further instructions from this office.

Further if any omission/commission is found same may be intimated to this office for rectification

C. Saha
06/12/16
(Chanchal Saha)

Asstt. General Manager (Admin)

Copy for information and necessary action to:-

1. The GM(Trg), Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001.
2. The CGMT, Bihar Circle, Patna.
3. The PGM(NWO-CFA)/ PGM(NC)/ Sr.GM(NWP-CFA)/ Sr.GM(IT)/ GM(A/HR)/ GM(NWO-CM)/ GM(NWP-CM)/ GM (Finance), Circle Office, Patna.
4. The PGM, PTD, Patna.
5. The GMTD Muzaffarpur/Darbhanga/Bhagalpur/Chapra/Gaya/Katihar.
6. The TDM Ara/Sasaram/Hajipur/Samastipur/Begusarai/Khagaria/Munger/Saharsa/Madhubani/ Motihari/ Bettiah
7. The Telecom District Engineer, Kishanganj.
8. The DGM (CA)/CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna.
9. The CCA/Jt CCA/CAO Dot Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.
10. The AGM (A)/AGM (E)/AGM (L)/AGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr). CO, Patna.
11. The Principal CTTC Patna/DE CTSD, Patna/Executives Concerned.
12. The Executive concerned. They are requested to follow the directions/guidelines for online training w e f 01.04.2011 issued vide letter No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training). BSNL. Corporate Office, New Delhi.
13. The AGM (E) CO, Patna – for taking immediate action as per instructions contained in Para 1.0 (l) (f) of BSNL Corporate Office, New Delhi letter No. 400-61/2004-Pers.I/308 dated 18.01.2007.
14. P/F of the Executive Concerned.
15. The CPRO/Sr PS to CGMT, Bihar Circle, Patna.
16. IT Section for uploading at Intranet.
17. Office Copy.

M. Alam
06/12/16
(Mahtab Alam)

Asstt. Director Telecom (Staff)