



**UNITED FORUM OF BSNL EXECUTIVES ASSOCIATION
[AIGETOA+AIBSNLEA +SNEA (I)]
BSNL, BIHAR TELECOM CIRCLE**

No.UF/BSNL/Bihar/2015-16/01

Dated @ PT the 30.04.2015

To,
**The Chief General Manager (Mtce.),
Eastern Telecom Region, Kolkata.**

Subject: Immediate transfer of Sri S. K. Gupta DGM/ETR on account of financial irregularities, arrogant behaviour and longest stay (>10 Yrs) at Patna in the interest of BSNL.

Reference: L. No. UF-EXECUTIVES/BH/2008-09/01 dated @ PT the 14/05/2008

Respected Sir,

This in reference with the above subject and referred letter about Sri S. K. Gupta DGM/ETR, who has created chaos in ETR Bihar since last 6-7 years. The matter has been raised by the United Forum of Executive Associations in the year 2008 also. But it was resolved with the kind intervention of then GM/ETR and assurance by Sri S. K. Gupta DGM/ETR to bring inclusive change in his arrogant style of functioning in the larger interest of BSNL. But, it is important to note here that Sri S. K. Gupta again started his old habits of threatening, abusing and de-motivating the subordinates' officers since long back. This has not only created a sense of fear and loss of faith but also de-motivated the executives of ETR Bihar, who are working under acute crisis of tools, materials & resources with self motivation. But even in this circumstances the dictatorial behaviour and gross violation of rules-regulations by the DGM ETR raises several questions on his belongingness to the BSNL and its interest.

We believe that the continuous stay of Sri S. K. Gupta DGM/ETR at Patna since more than ten (10) years has allowed him to make a caucus in the ETR Bihar and he is running the department on his whims & fancy for his personal desire/benefit on the cost of BSNL under the patronage of GM/ETR. Here, we would like to raise following points for your kind perusal in this regard:

1. The issue of disciplinary memo/charge sheet have become routine habits of the DGM/ETR for unjustified reasons on most of the occasions. He also used to deny or curtail applied leave on last moment and declared the officers absconding from duty. He even denies medical leave and held up the salary on several occasions against all norms. In some cases, salary of officials was held up for one month and even "Zero Salary" given to the officials, which is a gross violation of CCS Rule. These actions are common for all but become more prominent against the officers who resist his unethical deeds.
2. The use of abusive language is a day to day affair by the DGM/GM ETR against the subordinate officers. This has resulted in a serious fear among the executives of ETR Bihar and they are working in a very dreaded atmosphere, which is seriously affecting their moral. Even the controlling officers have been instructed to only forward the Casual Leave of their JTO/SDE and sanctioning power has been taken by the DGM/ETR to harden the fear factor. It's a gross violation of rule and serious encroachment of administrative power of subordinate officers.
3. The DGM/ETR used to threaten the executive that he will made adverse entries in their personal file and rate below in the APAR if they will not oblige to his dictate without seeing its

merit or demerit. On the last republic day, he openly called all executives to maintain a better PR (with him) than hard works for good rating in their APAR. He even used to downgrade rating of APAR as provided by the controlling officers to teach lesson to the officers, who resist his unjustified instructions.

4. The regular works of the field officers with ETR office at Patna is usually kept on hanging but abusive languages are used, e.g. the first IDA upgradation of the JTOs are pending since 1-2 years but no interests are being given even after numerous reminders. The basic requirement of laptop for O&M of DWDM is not provided in ETR(at SSA HQ) but it is misused usually.
5. Sri S. K. Gupta, DGM (M), ETR, Patna permanently misuse one vehicle of Task Force Team for his personal work on the cost of BSNL. It's important to note here that only one SDE has been posted in Task Force Patna and without any resource i.e. Splicing Machine, OTDR, Power Meter etc. But two vehicles have been attached with the Task force team on completely unjustified ground to misuse the vehicle for self benefit.
6. The faulty vehicle of entire divisions under DGM/ETR Bihar is repaired by singly unauthorised vendor M/S Rajesh Auto Care, Patna on verbal instructions of the DGM to field units. The repairing of vehicle from across the Bihar by a non-authorized vendor at Patna without following scheduled norms of the department raises serious financial irregularities in the expenditure of lakh of rupees in the head. The matter seems to be a fit case of financial misappropriation and must be handed over to the Vigilance wing immediately for a fair enquiry to find out the truth.
7. It is worth to intimate here that the activities of Sri S. K. Gupta, DGM/ETR Patna have been reported to the GMM/ETR Patna also from time to time but he used to ignore and keep silence over the affairs of ETR Patna. This shows that GMM/ETR is patronising the activities of DGM/ETR for reasons best known to him.
8. Definitely last but not least, the reason behind above activities of Sri S. K. Gupta, DGM (M), ETR, Patna is his continuous stay for more than ten years at a sensitive post against the ethics of BSNL Executive Transfer Policy.


In view of the above issues a general body meeting of executives of ETR was held on 20th April 2015 at 5.30 PM at Patna. It was unanimously decided that none of executives would continue to work under him in the above circumstances.

Therefore, we request you to kindly intervention in the matter to resolve the crisis by transferring him from the post of DGM (M), ETR Patna immediately to save ETR Region in the larger interest of BSNL. If the above demand is not meet out, we will be forced to go on a Trade Union Action and you will be squarely responsible for this situation.

With Kind Regards,


(Krishna Kumar)
Circle Secretary
AIBSNLEA


(Wasi Ahmad)
Circle Secretary
AIGETOA


(Ratish Kumar)
Circle Secretary
SNEA (I)

Copy for kind information pl:

1. The Hon'ble MoC & IT, Govt. of India, New Delhi.
2. The CMD, BSNL, New Delhi.
3. The CGM, Bihar Telecom Circle Patna.
4. The General Secretary, AIBSNLEA/AIGETOA/SNEA (I), New Delhi.