

No. SNEA/BIHAR/2015-16/21

Dated 28.05.2016

To

**The Chief General Manager
BSNL, Bihar Telecom Circle,
2nd Floor, Sanchar Sadan,
Budha Marg, Patna-800001**

Subject: Immediate cancellation of all unwarranted & unjustified transfer order of all executives other than request transfer and resolving others HR issues of Executives in the interest of BSNL

R/Sir,

First of all on behalf of SNEA Bihar Circle, we convey my sincere gratitude to you for receiving the two prestigious award – **1st rank in MNP Circle and 2nd rank in SIM Sale growth in HOCC Meeting was held at New Delhi on 24th & 25th May'2016 as a circle head.** This is result of the vigorous marketing activities like Road Show, Special Camp for popularize the various schemes of Mobile, Landline, Broadband etc by all employees of BSNL Bihar Circle under your leadership since last 5 to 6 months.

This Financial year very crucial for all BSNL Employees because the 3rd PRC will be implemented w.e.f. 01.01.2017 if our company BSNL will register profit. As we know that our hard and dedicated effort, our circle turn into positive direction and hope so if the same tempo will be maintain with the help of motivated employees, we will success our goal of turning BSNL Bihar Circle in a profit making circle by the year 2016-17.

We request to you kindly resolve the following issues and motivate our employees to committed the effort of growth of BSNL Bihar-

- 1. Immediate cancellation of all unwarranted & unjustified mass transfer order of executives of Telecom/Finance in the interest of growth of BSNL Bihar Circle. Request transfer can be settled with all incoming SDE(T) posted in Bihar Circle from other circle under North-east Tenure facility(more than 20% salary).**
- 2. Immediate issue all pending Time Bound Scale Promotion (IDA Upgradation) of executives whose due date was last 2-3 year.**
- 3. Immediate sending VC report of all eligible JTO(T) for promotion to SDE(T) under 67% Seniority cum fitness quota -time line given by BSNL HQ expired on 09.05.2016.**
- 4. Immediate formation of CR Cell at Circle Office for maintaining APAR of executives upto date.**
- 5. Immediate issue confirmation letter of all JTO recruited 2007 onwards.**
- 6. Immediate settlement of all indoor/outdoor medical claim of all BSNL Employees & clear all dues of BSNL empanelled hospital, so that BSNL Employees avail cash less facility during indoor treatment.**
- 7. Immediate settlement all GPF claim (Advance/Final withdrawal) of all BSNL Employees.**
- 8. Immediate settlement of upto date record of EPF statement of all BSNL recruited executives.**
- 9. Immediate provision of proper sitting arrangement of executives in Office Premises as per norms.**
- 10. Immediate provision of ERP infrastructure like Computer, Printer, ERP Terminal etc for proper day-to-day work of BSNL ERP system.**
- 11. Immediate provision of practical training of ERP to all concerned BSNL Employees at office & field unit.**

Hence, you are requested to resolve the above mentioned issues on priority basis to maintain the motivation level of executives as well as growth of BSNL Bihar Circle and immediate cancellation of all unwarranted & unjustified transfer order of executives other than request transfer.

Otherwise, we are compelled to starts TRADE UNION PROGRAM from 30.05.2016 till the resolution of issues. Massive Lunch Hour Demonstration on PROTEST DAY on 30.05.2015 at 1.30 PM at CGM Office, Sanchar Sadan Patna .

Thanking you.

With Best Regards,

(Ratish Kumar)

Circle Secretary, SNEA

BSNL, Bihar Circle, Patna

Copy to:

- 1. The CMD, BSNL, New Delhi-110001.**
- 2. The Director (HR), BSNL Board, New Delhi-110001.**
- 3. The General Manager (SR),BSNL Corporate Office, New Delhi-1100001.**
- 4. The General Secretary, SNEA CHQ New Delhi-110001**