



SNCHAR NIGAM EXECUTIVES' ASSOCIATION BSNL, BIHAR TELECOM CIRCLE, PATNA



CIRCLE EXECUTIVE COMMITTEE MEET-2016

Report of Circle Secretary placed in the Circle Executive Committee Meeting 04.07.2016

Respected President SNEA Bihar Circle Com. Ranjan Kumar, Our CWC Member, My colleague Circle Office Bearers, All District Secretaries, All CEC members of SNEA Bihar Circle and above all the organizers & beloved comrades of SNEA Bihar Circle.

Good Morning Friends,

First of all I would like to welcome all of you on the behalf of SNEA Bihar Circle in the Conference Hall of Sanchar Sadan Patna & we have given our best effort for conducting CEC Meeting at Patna with the help of all the organizers & beloved comrades of SNEA Bihar Circle. I hope that you all with your matured intelligent constructive debate and discussions will make this CEC MEET-2016 a grand Success.

This CEC will provide the representative of the rank and file of this great organization SNEA, gathered from all district and ideal opportunity to present their views on various issues like **Organisational matters, Time Bound Scale Promotion of Executives, Look After Promotion of JTOs, SDEs and DEs, Realisation of Request transfer case as per list maintained by Circle Office, Settlement of Rule-8 Transfer case & Settlement of EPF Issue of BSNL Recruited Executives, CHQ & Circle Quota status, CHQ Building & Legal Fund Status, Membership verification for Executives Association to be held on 16th November'2016 and Maintain the growth of BSNL Bihar Circle as well as explore the new business opportunity & increase the Revenue in Bihar Circle and methods to remain financially profitability in spite of all internal & external pressures.** Today we all know that our circle was register record growth in GSM sector as well as maintained the positive growth in Landline & Broadband.

Last year BSNL started so many attractive schemes like "FREE NIGHT CALLING ON LANDLINE FROM 9PM to 7AM w.e.f. 01.05.2015", "FREE NATIONAL ROAMING ON MOBILE w.e.f. 15.06.2015" and "MINIMUM BROADBAND SPEED UPGRADED FROM 512 Kbps to 2048 Kbps(4 times) without any extra charges w.e.f. 01.10.2015" to attract the customers. SNEA take lead role under the FORUM OF BSNL UNIONS & ASSOCIATIONS and we have done tremendous effort to popularize our attractive scheme through MEGA ROAD SHOW, SPECIAL CAMP, MELA & DOOR-TO-DOOR marketing campaigning from 23.11.2015 and consequently the growth rate of Bihar Circle continuously increased from December 2015 and continue as of now. It was a proud moment of Bihar Circle to received the "1st RANK in MNP CIRCLE" and "2nd RANK in SIM SALE GROWTH(Being a small circle in BSNL)". We have success in maintain the positive growth in Landline & Broadband after a lot of constraint like unavailability of UG Cable, Drop Wire, Instrument Set, jumper wire, Jointing Kits etc.

Now BSNL has changed its trend from total negative to positive in revenue front as well as market share alongwith Brand Visibility and better service perception. BSNL has registered operating profit 672 crore in FY 2014-15 and it was increased upto 2200 crore in FY 2015-16 and turnover also increased upto 31500 crore. Our entire focus should be on the growth of BSNL as our future and 3rd PRC is totally depending on the performance of BSNL during this financial year.

SNEA started the struggle in the platform of NCOA for the PRC constitution. NCOA launched series of agitation programmes since November, 2015 demanding 3rd PRC constitution. Finally 3rd PRC constituted on 09.06.2016. It is our responsibility to ensure that 3rd PRC is fully implemented in BSNL. The Management and all the employees should work in tandem to achieve this goal. **So with the mission " To acquisition of new customer base & retain the new customer as well as existing customer to provide Quality of Service with Customer Satisfaction and Strengthen our Sales & Distribution Channel for better Customer Service delivery".**

It is our fortunate that the owner of BSNL i.e. Govt. of India fully committed to revival of BSNL with provides all support. If the efforts of Govt. of India, BSNL management and Employees all

together then definitely we will success to turn around the BSNL and regain the past glory of our beloved company BSNL.

Our Circle Body always trying to effort the level best to resolve the HR issues of our members at Circle level and also at BSNL HQ level with the help of CHQ body time to time. Even after if any issues are lying pending with us, we will try to resolve in near future.

On behalf of Circle Team, we welcome all our new members who recently joined our Association and strengthen the team of SNEA Bihar Circle. We assure them to take care of all their genuine grievances and help them to settle in time bound manner.

Our association has taken the following crucial issues with Circle Management for early resolution to motivate workforce under SWAS (Service With A Smile) because Employees of BSNL are internal customers of BSNL-

1. All pending Time Bound Scale Promotion (IDA Upgradation) of executives whose due date was last 2-3 year.
2. Sending VC report of all eligible JTO(T) for promotion to SDE(T) under 67% Seniority cum fitness quota to BSNL Corporate Office, New Delhi-Under Process.
3. Formation of CR Cell at Circle Office for maintaining APAR of executives upto date-CR Cell Formed at Circle Office.
4. Confirmation letter issue to all BSNL recruited JTO- Letter issued to all SSA/Unit Head for submission of 15 Column of VC performa, Annual Property Return for period ending 31.12.2015 and Special report.
5. Settlement of all indoor/outdoor medical claims of executives & clear all dues of BSNL empanelled hospital, so that our executives can avail cashless facility- Renewal of empanelled hospitals have been done and remaining under process .
6. Provision of ERP infrastructure like Computer, Printer, ERP Terminal etc for proper functioning of ERP & practical training of ERP to all executives at field unit-No improvement till date due to very slow action.
7. Settlement of upto date record of EPF statement of all BSNL recruited executives no improvement till date upto the mark.
8. Look after Promotion from JTO to SDE and SDE to DET/AGM against all vacant post-No improvement till date.
9. Settlement of all pending Rule-8 Transfer case-Under Process.
10. Review the result of JTO LICE-2013 in Bihar Circle as per guidelines issued by BSNL Corporate Office.

It is requested to All District Secretaries to co-operate for resolution of above issues and hope that we will win the confidence of our members and create the faith in their mind with respect to our association. Henceforth, it will also to attract the new members towards our association and ultimately our strength increased in Bihar Circle. It helps us for winning with better margin (More than 70%) in 1st membership verification of Executive Association to be held on 16th November'2016 in Bihar Circle.

On behalf of our Circle Team, we extend sincere thanks to of Beloved General Secretary, General President SNEA CHQ and their Team for resolution of our HR issues of Executives at BSNL HQ in general and specifically members of SNEA Bihar Circle time to time. At last but not least, untried and continuous Efforts of SNEA CHQ Team gives the pave to basic cadre (JTO Level) executives becomes regular STS(DET) in thousand numbers at a time in history of BSNL and then another great breakthrough to become more than 800 regular DET became DGM. We hope that all our HR issues of Executives will be resolve under the great & visionary leadership of SNEA in future.

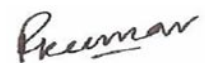
On behalf of our Circle Team, we appreciate your continuous support extending to our Circle Team and hope that it will same continue in future with punch line-

STRENGTHEN SNEA, STRENGTHEN BSNL

Ours Unity Zindabad.....

SNEA Zindabad..... BSNL Zindabad.....

Yours Comradely



(Ratish Kumar)
Circle Secretary
SNEA, BIHAR CIRCLE